Cannington Church of England Primary School

Together we grow, flourish and thrive. Psalm 92. 12-15

Public Sector Equality Duty (PSED) Policy

Written: 1st September 2026

Review: 1st September 2030

1. Purpose

This policy sets out how the school complies with the Public Sector Equality Duty under the Equality Act 2010 and promotes equality, diversity and inclusion.

2. Aims

The school will eliminate discrimination, advance equality of opportunity and foster good relations between people with and without protected characteristics.

3. Protected Characteristics

Disability, race, religion or belief, sex, sexual orientation, gender reassignment, pregnancy and maternity.

4. Our Commitment

We are committed to providing an inclusive learning environment where every child can achieve and feel safe, valued and respected.

5. Equality Objectives 2026-2030

- Raise achievement of identified groups
- Promote inclusion and belonging
- Improve accessibility for pupils with disabilities

6. Monitoring

The school monitors attainment, attendance, behaviour, exclusions and participation data.

7. Publication of Information

Equality information and objectives will be published on the school website and reviewed regularly.

8. Responsibilities

Governors oversee compliance; the Headteacher implements the policy; staff promote equality.

9. Review

This policy will be reviewed at least every four years.

Based on Somerset Council guidance on the Public Sector Equality Duty for schools.