Cannington Church of England Primary School

Together we grow, flourish and thrive. Psalm 92. 12-15

Allergy Safety Policy

Agreed: September 2026
Review: September 2027

1. Our Vision

Cannington C of E Primary School is committed to providing a safe, inclusive and supportive environment for all pupils, staff and visitors with allergies.

The school recognises that allergies can be life-threatening and is committed to taking all reasonable steps to identify, reduce and respond to allergy-related risks. The school will promote allergy awareness throughout the school community and ensure effective procedures are in place to respond to allergic reactions and anaphylaxis. The school has regard to the statutory Allergy Safety in Schools Guidance published in 2026

2. Aims

- The aims of this policy are to:
- Minimise the risk of exposure to allergens.
- Ensure appropriate support is provided to pupils with allergies.
- Ensure all staff understand allergy risks and know how to respond in an emergency.
- Promote confidence and inclusion for pupils with allergies.
- Ensure effective communication between school, parents/carers, healthcare professionals and external providers.
- Ensure the school learns from allergy incidents and near misses.
- Meet statutory requirements and guidance relating to allergy safety.

3.

- **Roles and Responsibilities**

- **Governing Body**

- The Governing Body will:
- Approve and review this policy annually.
- Ensure the policy is published.
- Monitor the school's management of allergy-related risks.
- Receive periodic reports regarding serious incidents and near misses.
- Challenge and support leaders to ensure effective allergy management arrangements are in place.

Named Senior Leader and Allergy First Aider, Responsible for Allergy Safety

The school will appoint a named senior leader who works with the Allergy First Aider, together they are responsible for allergy safety. Responsibilities include:

- Oversight of allergy management arrangements.
- Ensuring staff training is implemented and monitored.
- Ensuring Individual Healthcare Plans are in place where required.
- Monitoring incidents and near misses.
- Reporting to governors.
- Ensuring allergy risks are included within the school's risk management arrangements.
- **Named Senior Leader:** Emily Harris
- **Named Allergy First Aider:** Claire Palmer

Headteacher

The Headteacher will:

- Implement this policy.
- Ensure staff receive appropriate training.
- Allocate sufficient resources for allergy management.
- Ensure reasonable adjustments are made for pupils with allergies.

Staff

All staff are responsible for:

- Following Individual Healthcare Plans.
- Knowing how to recognise symptoms of an allergic reaction and anaphylaxis.
- Attending required training.
- Responding appropriately in an emergency.
- Reporting concerns, incidents and near misses.

Parents and Carers

Parents and carers are expected to:

- Inform the school of any diagnosed allergies.

- Provide up-to-date medical information.
- Supply prescribed medication where required.
- Notify the school of any changes in their child's medical needs.

4. Identification of Pupils with Allergies

The school will identify pupils with allergies through:

- Admission forms.
- Medical information forms.
- Annual data collection exercises.
- Ongoing communication with parents and carers.
- Advice from healthcare professionals.

Information regarding allergies will be shared with relevant staff while complying with data protection requirements.

Plans (IMPs)

The school will ensure that any pupil requiring specific support for an allergy has an Individual Medical Plan (IMP).

The IMP will include:

- Details of the allergy.
- Known triggers.
- Signs and symptoms of an allergic reaction.
- Emergency procedures.
- Medication requirements.
- Location of medication.
- Contact details.
- Educational visits and extracurricular arrangements.

IMPs will be reviewed:

- At least annually.
- When a child's needs change.
- Following a significant allergic incident.

6. Allergy Risk Assessment and Risk Register

The school recognises allergy management as a health and safety priority.

Allergy-related risks will:

- Be identified through risk assessment processes.
- Be included on the school's risk register.
- Be reviewed regularly by leaders and governors.
- Be actively managed through preventive measures and monitoring.

Risk management arrangements may include:

- Classroom controls.
- Lunchtime arrangements.
- Catering procedures.
- Cleaning procedures.
- Educational visit planning.
- After-school club arrangements.

7. Staff Training

All school staff will receive regular allergy awareness training. This training will include:

- Understanding common allergies.
- Allergy prevention and risk reduction.
- Recognising allergic reactions.
- Recognising anaphylaxis.
- Emergency response procedures.
- Administration of adrenaline auto-injectors.
- Awareness of Individual Medical Plans.

The school will maintain records of training undertaken.

Refresher training will be provided at least annually and whenever significant changes occur.

8. Medication and Adrenaline Auto-Injectors

The school will:

- Ensure prescribed adrenaline auto-injectors are readily available where required.
- Store medication securely whilst ensuring rapid access during emergencies.
- Monitor expiry dates and replacement arrangements.
- Stock spare adrenaline auto-injectors in accordance with national guidance.

Relevant staff will be trained in their use.

9. School Meals and Food Management

The school will work with catering providers and families to:

- Identify food-allergic pupils.
- Reduce risks from allergens.
- Communicate food ingredient information where appropriate.
- Promote safe food handling practices.
- Only serve the meals ordered by the parent or carer
- If meals have not been ordered - serve an allergen free alternative (Jacket potato plain or with beans)

The school cannot guarantee an allergen-free environment but will take all reasonable steps to reduce allergen exposure.

10. Educational Visits, Clubs and Activities

The school will ensure that pupils with allergies can participate fully in educational visits, clubs and activities.

Risk assessments will consider:

- Allergy risks.
- Medication requirements.
- Staff trained in emergency procedures.
- Access to emergency services.
- Catering arrangements where applicable.

11. Emergency Procedures

Where an allergic reaction is suspected:

1. Follow the pupil's Individual Medical Plan.
2. Administer prescribed medication without delay.
3. Administer an adrenaline auto-injector where indicated.
4. Call 999 immediately if anaphylaxis is suspected.
5. Inform parents/carers as soon as practicable.
6. Ensure a member of staff accompanies the pupil until medical professionals take responsibility.

The school will always treat suspected anaphylaxis as a medical emergency.

12. Recording and Learning from Incidents

The school will record:

- Allergic reactions.
- Administration of medication.
- Serious incidents.
- Near misses.

Incidents will be reviewed to:

- Identify lessons learned.
- Improve procedures.
- Review risk assessments.
- Update Individual Medical Plans where necessary.

Governors will receive periodic reports regarding serious incidents and near misses as part of their monitoring responsibilities

13. Equality and Inclusion

The school is committed to ensuring that pupils with allergies are fully included in all aspects of school life and are not disadvantaged as a result of their medical condition.

Reasonable adjustments will be made where appropriate to support participation and wellbeing.

14. Monitoring and Review

This policy will be:

- Published on the school website.
- Reviewed annually.
- Reviewed following any significant allergy-related incident.
- Updated to reflect changes in legislation, statutory guidance and best practice.

Related Policies

- Supporting Pupils with Medical Conditions Policy
- Health and Safety Policy
- First Aid Policy
- Educational Visits Policy
- Safeguarding and Child Protection Policy
- Risk Assessment Policy
- Equality Policy

Approved by Governing Body: _____

Chair of Governors: _____

Date: _____

Review Date: _____